

# Disability services - a first-hand perspective

Jeanette Purkis

#### **About Jeanette**

- Autistic self advocate
- \* Author
- Public speaker
- Mentor
- Boards and representation
- Media
- Awards
- Public servant since 2007









### The journey to here

- Difficult childhood
- Negative focus
- No diagnosis
- Early adult life Errors, poor choices, exploitation
- Two diagnoses in twelve months
- Five lost years

### The journey to here

- Ordinary
- University
- Employment journey
- Poverty and no choice
- A mentor and a book
- A most unlikely and grateful public servant

### Supports used

- Family
- Medical and mental health services
- Autism peak organisations
- Autism-specific employment service
- Self advocacy
- Social and friendship support



# Impacts of positive service experiences

- Helped me build on strengths
- Gave me confidence to take on challenges
- Validated me
- Increased my trust in providers
- Enabled me to do the good things I do
- Supported my identity and selfhood

# Impacts of negative service experiences

- Increased mistrust and with it negative focus
- Compounded issues rather than addressing them
- Took my sense of power and agency
- Increased my sense of 'us and them'
- Made me less likely to access services again

I AM NOT A HUMEN BEING. HAPPEN TO BE AUTISTIC

Jeanette Purkis' Autism Books and Other Things.

#### Common issues in services

- Fitting the person to the label, not the label to the person
- Assumptions and stereotypes
- Paternalism
- Unhelpful 'assistance' and advice
- Apathy and disinterest
- 'Us and them' attitudes

# What does a good service look like?

- Genuine listening
- Working together on same team, for same goal
- Care and investment
- Services help rather than hinder progress
- Respect

### How to improve services

- People with disability and / or family on Board, advisory committee etc - AND they are listened to
- Use criticism and complaints to drive change
- Open and accountable
- Supportive workplace for service provider staff
- See work as supporting and empowering rather than 'doing for' and controlling
- Be aware of impact of unspoken attitudes

### How to improve services

- See each individual as an individual
- Be well-educated in the condition/s you support
- Listening and hearing
- Ditch the judgement
- Give individual and / or carers as much agency as possible around the service they are accessing
- Be aware of issues within the disability community

#### Questions?

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