

## NDP is offering you a voluntary Continuing Professional Development (CDP) Program for people working in the disability sector.

This program will inspire, recognise and support your learning throughout the working year. It's designed to develop the knowledge and skills you need to excel in your job, and to improve your future employability.

Our CPD program will support all different kinds of learning backgrounds practitioners in the disability sector have - from those who are new to the sector, to experienced leaders or allied health professionals who may have a formal learning background.

## How does it work for me?

Practitioners enrolled in the CPD program will need to collect 12 points of professional development for each calendar year to get their CPD certificate. Usually, one hour of learning equals one CPD point.

There are three categories of learning activities. Choose and complete activities within at least two categories.

All the activities you complete will need to be verifiable. This means that your learning will be relevant to your career or future career aspirations. You can attach some proof that you have completed the activity.

It is only \$20 for members to register and **free** if you work in NSW. If you are not a member we can offer membership at a discounted rate of only \$40 for the year.

## **How could I complete my 12 CPD points?**



This is Ronald. Ronald is a support worker with less than one year's experience in his job. Ronald is interested in progressing to a more senior role in his organisation, so

he has chosen to go to an NDP networking event (three points), attend disability training workshops (which gives him four points), engage in disability sector webinars (two points) and read sector-specific articles (three points).



Meet Maggie. Maggie has been working in the disability sector for many years, and is a senior manager. Maggie wants to keep her knowledge and skills fresh, so she chose to complete

her CPD points by attending a disability-related conference (four points), completing several online courses (four points) and reading disability sector fact sheets and journals (four points).



This is Sue, she is new to the disability sector and looking for her first job. Sue has just finished her Certificate IV which made her eligible to claim six points. Sue then completed

an Online Induction Program and two online short courses giving her another five points. With just one more point needed, Sue completed a "Zero Tolerance" online module. Simple!"

As a leading association, NDP is here to help! From our Learning Hub, we offer a range of free, professional and flexible learning options to get you started. So the program should not be too difficult or expensive to undertake.



Type of activity	Points Accrued	Points Cap (max for 2018 CPD)
Category One: Professional Activities		
Attendance at NDS/NDP Conference	1 point per hour	6
Other disability-relevant conferences	1 point per hour	3
Article published on the NDP website/NDP fact sheet (minimum 500 words)	2 points per published article	4
Article published in a disability relevant journal or publication (minimum 500 words)	1 point per published article	2
Presenting/teaching at a disability-relevant event/forum	1 point per hour of presentation	2
Attendance at NDP networking event. (e.g. NDP Speed Dating)	1 point per hour of attendance	3
Participation in a mentoring program	3 points for completion of program	3
Participation in a disability-relevant special interest group or committee	1 point per hour	2
Subscription to a disability-specific journal	1 point per subscription	2
Category Two: Independent Learning		
Online learning *NDP strongly recommends that you complete at least 1 point of Zero Tolerance training.	1 point per article/factsheet 1 point per NDPTV 1 point per hour for online courses	6
NDP/NDS webinars	2 points per webinar	6
Other disability-relevant webinars	1 point per webinar	4
NDP/NDS seminars/workshops	2 points per hour	6
Other disability-relevant seminars/workshops	1 point per hour	4
Category Three: Formal Learning Activities		
RTO short courses	2 points per day	6
University or TAFE Course	3 points for course 6 months or less 6 points for course over 6 months	9



