# WIC Improvement and innovation ideas: Initial Proposal Form

## WIC aims and purpose

The ACT Workforce Impact Collective (WIC) aims to increase choice and control of people living with disability by improving the quality, capacity and sustainability of the ACT disability workforce. That involves improving how the workforce is attracted, retained and sustained.

Challenges that may be addressed by WIC pilot projects (pilots) include improvements and innovations to:

* Trusted relationships between people living with disability and support workers
* Worker’s job support and satisfaction
* Career pathways, including entry to the sector
* Retention of workers
* Increasing diversity of the workforce.

## Proposal process

Submitting a WIC pilot proposal involves three main steps

1. Propose your improvement idea, using this form
2. If your idea seems likely to fit with WIC aims, you will be invited to develop a pilot proposal, with support from the WIC team
3. Based on your proposal (and, if you wish, an in-person presentation of your idea), the WIC Steering Group decides whether the pilot will be funded.

This form is to help you to propose your improvement idea.

## Assistance with preparation of proposals

A hard-copy version of this form (e.g. to do a handwritten proposal) can be provided upon request. Please contact the ACT Workforce Impact Collective (WIC) team if you would like further information or support at any stage of the process, including help to frame ideas or complete this application form:

Email: [wic@nds.org.au](mailto:wic@nds.org.au)

Phone: (02) 6283 3208.

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| --- | --- |
| **Date of Submission:** |  |
| **Responsible Organisation:** |  |
| **Primary contact person:** |  |
| **Position / Job title:** |  |
| **Email:** |  |
| **Phone No:** |  |

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| --- | --- |
| **Alternative contact person (if applicable):** |  |
| **Email:** |  |
| **Phone:** |  |

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| **Describing the issue or problem**  What issue is your idea intended to address?  How do you know that an opportunity for improvement exists? |  |
| **Describing your idea**  What is your idea and how would it address the issue? |  |
| **What change are you aiming for?**  What would change or improve as a result of your idea being put into practice? |  |

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| **Who would be involved?**  Which people, or groups of people, would be involved in proposing and carrying out a pilot project to put your idea into practice?  Would any of the following be involved:  People living with disability?  Disability support workers?  Service providers?  Members of the wider community? |  |
| **Additional Information**  Would you like to provide any further information? |  |